

Code FG: 1		Public Representatives (Counsellors, Corporators, Ward Members)							
S No	Module Code	Key Focus Areas	Objectives	Expected Outcomes	Facilitator Category	Mode	Venue	Month	No. of Sessions
1	VR 1.1	Intro. to SWM in India SBM / SS SWM Touch-stone Principles SWM Rules 2016 Best Practices in SWM Scenario in AP GO279 Overview	1. Trace Evolution of MSWM in India 2. Understand SWM principles 3. Comprehend SWM Rules 2016	* Ability to Present the principles of SWM to all ULB Stakeholders * Adopt best practices & Implement SWM Rules 2016	Online Course	Virtual Self Assessment (FA)	Online	1st Month	1 Session
2	ST 1.1	IMSWM System Implementation STEPS Infrastructure requirements - Short-term and long-term IMSWM	1. Practical Know-how & Know-why of GO279 2. See SWM methods in action 3. Make suitable plans for ULB	* Determine Infra. requirement for ULB * Set Goals for ULB to implement	RC / RD	ILT - Tour Flash Quiz (FA) Written Test (SA)	To be Decided	3rd Month	2 Sessions Same Day Morning CR Postlunch ST
3	CR 1.1	SBM (U) Rankings Swachh Survekshan Benchmarks Nomination for Awards Use Social Media Tools	1. Adopt Social Media Tools for Effective Community outreach 2. Understanding of SSB	* Ward Specific Goals * Ability to involve community thru ICT tools * Highlighting the work done in ULB for Awards	RC / RD	ILT - Class Written Test (SA)	ULB		
4	RR 1.1	Recap of CR module with respect to implementation in ULB	1. Identify gaps in implementation	* Take suitable course correction to achieve goals	RC / RD	ILT - Class Desired-Actual Checklist	ULB	9th Month	1 Session

FG: 2		Engineers, Medical/Health Officers, HODs of all sections and Managers at ULB							
S. No.	Module Code	Key Focus Areas	Objectives	Expected Outcomes	Facilitator Category	Mode	Venue	Month	No.of Sessions
1	VR 1.1	Intro. to SWM in India SBM / SS SWM Touch-stone Principles SWM Rules 2016 Best Practices in SWM Scenario in AP GO279 Overview	1. Trace Evolution of MSWM in India 2. Understand SWM Principles and 3. Comprehend new SWM Rules 2016	* Ability to Present the principles of SWM to Stakeholders * Adopt best practices & Implement SWM Rules 2016	Online Course	Virtual Self Assessment (FA)	Online	1st Month	1 Session
2	CR 2.1	New SWM Rules 2016 New CPHEEO Manual PCB / NGT guidelines SBM (U) Guidelines SSLBM in SWM / Best Practices	1. Compare SSLBM with ULBs' 2. Compliance of SWM 2016 3. Compliance to GO279	* Address Gaps tto achieve SSLBenchmarks * Steps to meet Compliance Goals	SA/SB	ILT - Class Written Test (SA)	ULB Under Regional Agency	2nd Month	1 Session
3	ST 2.2	GO 279 SWM SYTEM – STEPS – WIIFM – How? Tools for Outreach Infrastructure requirements Short-term & long-term	1. Practical Know-how & Know-why of GO279 2. See SWM methods in action 3. Make suitable plans for ULB	* Determine Infra. requirement for ULB * Set Goals for ULB to implement	RC/RD	ILT - Tour Quiz (FA) Written (SA)	ULB Under Regional Agency	4th or 5th Month	2 Sessions Same Day Morning CR Postlunch ST
4	CR 2.2	All compliance documentation (APPCB, NGT, ISO14001 etc..) Reporting process to RDMA & CDMA Nomination of Awards	1. Ensure Complainece and aim for ISO 14001 2. Documentation Forms for reporting 3. Application for Awards	*Compliance certifications *Reporting Systems *Nominations for awards	RC/RD	ILT - Class Quiz			
5	RR 2.1	Recap of 2 CR modules with respect to implementation in ULB	1. Indentify gaps in implementation	* Make suitable course correction to achieve goals	RC / RD	ILT - Class Desired-Actual Checklist	ULB Under Regional Agency	10th Month	1 Session

Code FG: 3		Sanitary Supervisors, Sanitary Inspectors, Contractor Supervisors at ULB							
S. No.	Module Code	Key Focus Areas	Objectives	Expected Outcomes	Facilitator Category	Mode	Venue	Month	No. of Sessions
1	VR 1.1	Intro. to SWM in India SBM / SS SWM Touch-stone Principles SWM Rules 2016 Best Practices in SWM Scenario in AP GO279 Overview	1. Trace MSWM in India 2. Understand SWM principles 3. Comprehend SWM Rules	* Ability to Present the principles of SWM to Stakeholders * Adopt best practices & Implement SWM Rules 2016	Online Course	Virtual Self Assessment (FA)	Online	1st Month	1 Session
2	CR 2.1	New SWM Rules 2016 New CPHEEO Manual PCB / NGT / SBM(U) guidelines SSLBM in SWM Best Practices in SWM	1. Compare SSLBM with ULBs' 2. Compliance of SWM 2016 3. Compliance to GO279	* Address Gaps to achieve SSL Benchmarks * Steps to meet Compliance Goals	RC / RD	ILT - Class Written Test (SA)	HQ or Any ULB (Under RLA )	3rd or 4th Month	2 Sessions Same Day Morning CR Postlunch ST
3	ST 3.1	Material / Resource Management Protocols / SoPs for all Works i.e., D2D, Transport, Processing Handle Technology tools – Inputs to dashboard (including iris/biometrics)	1. Understand SOPs 2. Deploy the right & Ergonomic Tools & Tackles 3. Ease of ICT Tools	* Implement SoPs * Enhance productivity through correct tools * Smart Work using Technology tools	RC / RD	ILT - Tour Flash Quiz (FA) Written Test (SA)	HQ or Any ULB (Under RLA )		
4	CR 3.1	Change Management (Moving from executing to monitoring role) Handling Workforce Challenges/welfare (Hard 2 Smart work) Crisis Management (Conflict/disasters) Complaints Prevention/Redressal Foster Stakeholder relationship	1. Comprehend the need for and resistance change 2. Understand PHW dynamics 3. Understand nature & cause for complaints from community 4. Importance of Stakeholders' relations	* Adopt better changes * Better work assign / manage * Prevent & Handle Complaints * Foster Stakeholders' relationship	RC / RD	ILT - Class Quiz	HQ or Any ULB (RLA)	5th or 6th Month	2 Sessions Same Day Morning CR Postlunch ST
5	CR 3.2	Daily Documentation, Reporting with Commissioner Accountability & Responsibility Meet Resource Recovery Targets R&R Policies (Incentives, awards etc..)	1. Know imp. of compliance requirements 2. Taking Ownership rather than passing the buck 3. Ensure goal focus 4. Achieve Team Benefits	* Compliance with reporting needs * Accountability and going the extra mile * Motivated Workforce * Customer focus	RC / RD	ILT - Class Desired-Actual Checklist	HQ or Any ULB (RLA)		
6	RR 3.1	Recap of 3 CR modules with respect to implementation in ULB	1. Identify gaps in implementation	* Take suitable course correction to achieve goals	RC / RD	ILT - Class Checklist	HQ or Any ULB (RLA)	10th Month	1 Session

Code FG: 4		PH Workers / Masteries / Contract Supervisors @ ULB							
S. No.	Module Code	Key Focus Areas	Objectives	Expected Outcomes	Facilitator Category	Mode	Venue	Month	No. of Sessions
1	FLT 4.1	Handling Tools & Tackles SoPs - Micro-pocket Mgmt, Driving, Loading, Processing Skills - Maintenance Learning from your peers & performance ranking Ensuring proper records of daily work output Maintaining daily Data (Weighing) on work output	1. Ergonomics 2. Smart Work 3. Use of data generation 4. Peer learning & Continuous Work improvement	* Skill improvement * Work Efficiency * Continuous learning	UE	Class & Field Demo	ULB - Ward / Division Not Exceeding 40 No's in a Session	1st & 2nd Months	1 Session
2	FLT 4.2	Maintaining personal health and hygiene using PPW Dignity of labour Maintaining Cordial Relations with community Achieving performance incentive	1. Need for PPW 2. Healthy habits 3. Community Focus Service Orientation 4. Achieve daily goals	* Dignity of work * Maintain health * Ensure validated data * Cordial relations with community * Motivated Service delivery	UE	Class & Field Demo	ULB - Ward / Division Not Exceeding 40 No's in a Session	3rd & 4th Months	1 Session
3	RR 4.1	Recap of 2 modules with respect to implementation in ULB	1. Identify gaps in implementation	* Take suitable course correction to achieve goals	UE	Class & Field Demo	ULB - Ward / Division Not Exceeding 40 No's in a Session	8th Month	1 Session
5	RR 4.1	Recap of 2 modules with respect to implementation in ULB	1. Identify gaps in implementation	* Take suitable course correction for achieving goals	UE	Class & Field Demo	ULB - Ward / Division Not Exceeding 40 No's in a Session	12th Month	1 Session

Code FG: 5		Officers at the Regional Level and all Commissioners							
S. No.	Module Code	Key Focus Areas	Objectives	Expected Outcomes	Facilitator Category	Mode	Venue	Month	No. of Sessions
1	VR 1.1	Intro. to SWM in India SBM / SS SWM Touch-stone Principles SWM Rules 2016 Best Practices in SWM Scenario in AP GO279 Overview	1. Trace Evolution of MSWM in India 2. Understand SWM principles 3. Comprehend SWM Rules 2016	* Ability to Present the principles of SWM to all ULB Stakeholders * Adopt best practices & Implement SWM Rules 2016	Online Course	Virtual Self Assessment (FA)	Online	1st Month	1 Session
2	CR 2.1	New SWM Rules 2016 New CPHEEO Manual PCB / NGT guidelines SBM (U) Guidelines SSLBM in SWM Best Practices in SWM	1. Compare SSLBM with ULBs' 2. Compliance of SWM 2016 3. Compliance to GO279		SA/SB	ILT - Class Written Test (SA)	HQ or of RDMA Choice of ULB	1st or 2nd Month	2 Sessions Same Day Morning CR Postlunch ST
3	CR 2.1.1	GO279 SWM SYTEM – STEPS WIIFM – How? Tools for Outreach Infrastructure requirements for the short-term and long-term ISWM All Compliance Doc APPCB, NGT etc.ISO14001 Reporting process to RDMA & CDMA Nomination of Awards	1. Ensure Complainece and aim for ISO 14001 2. Documentation Forms for reporting 3. Application for Awards	*Compliance Certifications * Reporting Systems * Nominations for awards	SA/SB	ILT - Class 2 mts Presentations	HQ or of RDMA Choice of ULB		

Code FG:6		Mayors, Deputy Mayors, Chair Persons and Vice-Chairpersons							
S. No.	Module Code	Key Focus Areas	Objectives	Expected Outcomes	Facilitator Category	Mode	Venue	Month	No. of Sessions
1	VR 1.1	Intro. to SWM in India SBM / SS SWM Touch-stone Principles SWM Rules 2016 Best Practices in SWM Scenario in AP GO279 Overview	1. Trace Evolution of MSWM in India 2. Understand SWM principles 3. Comprehend SWM Rules 2016	* Ability to Present the principles of SWM to all ULB Stakeholders * Adopt best practices & Implement SWM Rules 2016	Online Course	Virtual Self Assessment (FA)	Online	1st Month	1 Session
2	CR 1.1	SBM (U) Rankings Swachh Survekshan Benchmarks Nomination for Awards-Procedure Real-time Social Media Tools deployment	1. Adopt Social Media Tools for Communication with Community 2. Understanding of SSB	1. Ward Specific Goals 2. Ability to involve community through ICT Technology 3. Highlight ULB works for Awards	SA / SB	ILT & Field Visit Flash Quiz (FA) Written Test (SA)	To be Decided	1st Month	2 Sessions Same Day Morning CR Postlunch ST
	ST 1.1	GO279 SWM Steps Systems Implementation STEPS Infrastructure requirements for the Short-term and long-term ISWM	1. Practical Know-how & Know-why of GO279 2. See SWM methods practiced 3. Make suitable plans	1. Identifying suitable model for their ULB and set goals 2. Determine infra. requirement for ULB					
3	RR 1.1	Recap of CR module with respect to implementation in ULB	1. Identify gaps in implementation	1. Take suitable course correction for achieving goals	SA / SB	ILT - Class Checklist 2 Mts Presentations	To be decided	11th Month	2 Sessions Same Day

Code:	TOT_1	Master Training (ToT) of State and Regional level Resources & AMRUT SWM Experts								
S. No.	Module Code	Key Focus Areas	Objectives	Expected Outcomes	Facilitator Category	Mode	Venue	Month	Date	Time
1	VR 1.1	Intro. to SWM in India SBM / SS SWM Touch-stone Principles SWM Rules 2016 Best Practices in SWM Scenario in AP GO279 Overview	1. Trace Evolution of MSWM in India 2. Understand SWM principles 3. Comprehend SWM Rules 2016	* Sound Indepth Understanding of the SWM Concepts	Online Course	Virtual Self Assessment (FA)	Online	Pre-ToT		1 Session
<b>ToT for Target Groups FG1 &amp; FG6</b>										
1	ToT-ST 1.1	ISWWM Systems SWM System -Implementation STEPS Infrastructure requirements for the short-term and long-term ISWWM	1. Practical Know-how & Know-why of GO279 2. See SWM methods in action 3. Make suitable plans for ULB		SA/SB	ILT	HQ or ULB of RDMA Choice			Day 1 2 Sessions Inputs 1 Session Mock Presentations
2	ToT-CR 1.1	SBM (U) Rankings Swachh Survekshan Benchmarks Nomination for Awards-Procedure Real-time Social Media Tools deployment RECAP Session Inputs			SA/SB	ILT	HQ or ULB of RDMA Choice			
<b>ToT for Target Groups FG5 &amp; FG2</b>										
1	ToT-CR 2.1	New SWM Rules 2016 New CPHEEO Manual PCB / NGT guidelines SBM (U) Guidelines SSLBM in SWM / Best Practices	1. Compare SSLBM with ULBs' 2. Compliance of SWM 2016 3. Compliance to GO279	* Address Gaps to achieve SSLBenchmarks * Steps to meet Compliance Goals	SA/SB	ILT	HQ or ULB of RDMA Choice			Day 2 2 Session Inputs 1 Session Mock Presentations
2	ToT-CR 2.1.1	GO279 SWM SYTEM – STEPS WIIFM – How? Tools for Outreach Infrastructure requirements for the short-term and long-term ISWWM All Compliance Doc APPCB, NGT etc.ISO14001 Reporting process to RDMA & CDMA Nomination of Awards	1. Practical Know-how & Know-why of GO279 2. See SWM methods in action 3. Make suitable plans for ULB		SA/SB	ILT	HQ or ULB of RDMA Choice			
<b>ToT for Target Groups FG3</b>										
1	ToT-ST 3.1	Material / Resource Management Protocols, SoPs Handle Technology tools – Inputs to dashboard (including iris/biometrics)	1.Understand SOPs 2. Deploy the right & Ergonomic Tools & Tackles 3.Ease of ICT Tools	* Implement SoPs * Enhance productivity through correct tools * Smart Work using Technology tools						Day 3 2 Session Inputs 1 Session Mock Presentations
2	ToT-CR 3.1	Change Management (Moving from executing to monitoring role) Handling the Workforce (Labour Management – challenges – welfare) Crisis Management (Conflict/disasters) Complaints Prevention/Redressal Foster Stakeholders Relationship Smart vs Hard Work	1. Comprehend the need for and resistance change 2.Understand workforce dynamics 3. Understand nature & cause for complaints from community 4. Importance of Stakeholders' relations	* Adopt change for the better * Better work assign/manage *.Prevent & Handle Complaints * Foster Stakeholders' relationship		1 Combined ILT Session				
3	ToT-CR 3.2	Daily Documentation, Reporting with Commissioner Accountability & Responsibility Meet Resource Recovery Targets R&R Policies (Incentives, awards etc..) RECAP Session Inputs	1. Know importance of compliance requirements 2. Taking Ownership rather than passing the buck 3.Ensure goal focus 4. Achieve Team Benefits	* Compliance with reporting needs * Accountability and going the extra mile * Motivated Workforce * Customer focus		ILT				

Code ToT_2		Master Training (ToT_2) of ULB level Resources & AMRUT SWM Experts Exclusively for FG4								
S. No.	Module Code	Key Focus Areas	Objectives	Expected Outcomes	Facilitator Category	Mode	Venue	Month	Date	Time
1	VR 1.1	Intro. to SWM in India SBM / SS SWM Touch-stone Principles SWM Rules 2016 Best Practices in SWM Scenario in AP GO279 Overview	1. Trace Evolution of MSWM in India 2. Understand SWM principles 3. Comprehend SWM Rules 2016	* Sound Indepth Understanding of the SWM Concepts	Online Course	Virtual Self Assessment (FA)	Online	Pre ToT		1 Session
2	ToT 1.1	3Vs Training Methods for Expriential Learning Influencing Skills for Motivating PHWs Documentation & Reporting Formats & Functions	1. Presentation Skills 2. Experiential Method of Training 3. Influencing Skills 4. Documentation Skills	* Ability to conduct Training Sessions Independently and Achieve the Training Goals	SA/SB SCIMMU	ILT	RDMA Regional HQ	0 Month		2 Days 6 Sessions
3	ToT_FLT 4.1	Handling Tools & Tackles SoPs - Micro-pocket Mgmt, Driving, Loading, Processing Skills - Maintenance, Learning from your peers & performance ranking Ensuring proper records of daily work output Maintaining daily Data (Weighing) on work output RECAP Session Inputs	1. Ergonoimcs 2. Smart Work 3. Use of data generation 4. Peer learning & Continous Work improvement	* Skill improvement * Work Efficiency * Continuous learning						
4	ToT_FLT 4.2	Maintaining personal health and hygiene using PPW Dignity of labour Maintaining Cordial Relations with community Achieving performance incentive	1. Need for PPW 2. Healthy habits 3. Community Focus and Service Orientation 4. Achieve daily goals	* Dignity of work * Maintain health * Ensure validated data * Cordial relations with community * Motivated Service delivery						